New Hire Onboarding Survey

Thank you for taking about five minutes to tell us how your start has gone. Your answers are reported to HR in groups of five or more so individual responses are not shared with your manager. Rate each statement from 1 (strongly disagree) to 5 (strongly agree).

ABOUT YOU

Survey point

☐ Day 7 ☐ Day 30 ☐ Day 90

Department or site

Work arrangement

☐ On site ☐ Hybrid ☐ Remote

Start month

BEFORE YOU STARTED (DAY 7 SURVEY)

I received clear information about my first day before I arrived.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

Pre-start paperwork was easy to complete.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

My equipment and logins worked on my first day.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

My manager was available on my first day.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

I felt welcomed by my team in my first week.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

Orientation covered what I needed to know.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

ROLE AND TRAINING (DAY 30 SURVEY)

I understand what is expected of me in my role.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

The job matches what was described during hiring.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

My training prepared me to do my job.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

I have the tools and access I need.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

My manager meets with me regularly.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

I get useful feedback on my work.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

I know who to ask when I am stuck.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

My buddy or mentor has been helpful.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ I do not have one

FIT AND OUTLOOK (DAY 90 SURVEY)

I feel confident doing my job without close supervision.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

I feel part of my team.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

My schedule and workload are what I expected.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

I can see how I could grow here.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

I expect to be working here a year from now.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5

How likely are you to recommend working here to a friend? (0 to 10)

OPEN QUESTIONS (EVERY SURVEY)

What has been the best part of your start so far?

What one thing should we change for the next person who starts in your role?

Is there anything about the job that surprised you, good or bad?

Is there anything you need right now that you do not have?

May HR contact you about your answers?

☐ Yes ☐ No

Name and email (optional, only if you answered yes)